



Bio Charlotte Groppo

Charlotte Groppo is a gender equality specialist with a long experience in working in local and international public organisations.

Since 2023 she leads the Gender Equality, Diversity, and Inclusion (GEDI) Unit at the International Olympic Committee (IOC). In this role she coordinates the strategy and implementation of the IOC GEDI objectives with organising committees, sport organisations and key stakeholders.

After completing a degree in international economic studies in Bologna, and a double master degree in Sciences Po Paris and Bocconi University, she specialised in gender and development studies in Sorbonne Panthéon.

She had been working in various roles as gender expert. Just before joining the IOC, she was the Gender equality advisor to the French Minister of Gender Equality and Equal opportunities and managed an European Union funded project to develop capacity in gender mainstreaming in 7 different States.

Her advocacy for an equal world goes beyond her professional lifes. For many years she volunteered as Vice-President for UN Women France to support international campaigns to promote gender equality and breaking stereotypes.

The achievement she is most proud of are the Olympic Games Paris 2024 as they were the first in Olympic history achieving gender equality among male and female athletes' participation.